

HELP WANTED: Community Nurse Home Care seeks to fill Private Care RN Per Diem position

Must be flexible for varied hours over all shifts.

Requirements:

1. Licensed to practice professional nursing in the state of MA.
2. Directly responsible to the Director of Private Care.
3. Prior work experience in home care preferred.

Responsibilities:

1. Supports the philosophy of the agency.
2. Adheres to personnel policies.
3. Contributes to the process of Agency Performance Improvement.
4. Assesses Private Care patient status upon initial home visit to identify needs in order to develop a Private Care Aide care plan.
5. Develops an individualized Private Care Aide care plan to assist with identified patient needs.
6. Assess Private Care Aide performance during supervisions in the following areas:
 - a. Performance of skills,
 - b. Appearance,
 - c. Communication with patient/family
 - d. Adherence to policies.
7. Assists with the orientation of new Home Health Aides to the Private Care Department as needed.
8. Makes Private Care Aide supervisory visits for Private Care clients and provides feedback to Private Care Director

9. In conjunction with the Public Health Nurse, participates in health promotion activities including flu clinics, blood pressure clinics, school immunization programs and other activities.

10. Provides nursing consultation at Wellness Centers as needed. Makes recommendations to the Wellness Coordinator to promote and grow Wellness program opportunities in the community.

11. Documents in an accurate and timely manner, assisting to maintain a Private Care record for each client.

12. Promotes and builds strong community relations by supporting CNPC mission and philosophy.

To apply, please send resume with cover letter to: hr@communitynurse.com.

