# Two priests, one from New Bedford, placed on leave for alleged misconduct

Bishop Edgar M. da Cunha, S.D.V., this weekend (November 2-3, 2019), informed parishioners and priests of the Diocese of Fall River that two priests have been placed on administrative leave from active priestly ministry. This comes as a result of information gathered during an external review of the Diocese's personnel files. The information relates to alleged misconduct, said to have occurred decades ago, that requires further investigation.

The priests placed on leave are Father Richard E. Degagne, pastor of Immaculate Conception Parish in Easton, and Father Daniel W. Lacroix, co-pastor of St. Joseph-St. Therese, St. Mary, and Our Lady of Fatima Parishes in New Bedford. The priests will remain on leave pending further investigation of both cases of alleged misconduct by external investigators. The misconduct alleged of Fr. Degagne is said to have occurred before he was a priest. Both priests have denied the alleged misconduct. These matters have been referred to the Bristol County and Cape & Islands District Attorney's Offices.

Parishioners of the parishes where these priests serve were informed of this in a letter from Bishop da Cunha that was read at all weekend Masses.

The Diocese of Fall River placed the priests on leave based on information from an external review of the Diocese's priest personnel files, announced earlier this year. In addition to this review, Bishop da Cunha has instituted a host of revamped practices and procedures to ensure the safety of parishioners of the Fall River Diocese especially children and young people, as well as to foster healing in the wake of the clergy

sexual abuse crisis.

"Nothing is more important than the welfare of survivors, children and our community-at-large," said Bishop da Cunha. "We have pledged to handle all matters of abuse in a pastoral and professional way and have implemented many new reforms since 2017. I continue to pray for anyone who has been affected by the scourge of sexual abuse."

In addition to instituting the external review, the Diocese established a revamped Safe Environment Enterprise to restructure and strengthen all child protection programs and protocols and create more effective policies and processes for handling allegations and the survivors of abuse impacted by them. The Diocese has hired former law enforcement officials and a social worker to oversee it.

Anyone with information or concerns that they wish to raise regarding the conduct of any past or present member of the Diocese, is encouraged to contact the Bristol County or Cape & Islands District Attorney's Offices, or the Diocese of Fall River, Office of Safe Environment at 508-985-6508 or by email osechancery@dioc-fr.org.riest

# The South Coast Hot Jobs List - November 03, 2019

Here are the Hot Jobs in the New Bedford area from the NewBedfordGuide.com jobs database, as of November 03, 2019. Click the right arrow to browse the next job. Want your job listed here? Contact leo@newbedfordguide.com.

Automotive Technicians, Parts Dept. and Service Advisors -

#### **Empire Ford**

Empire Ford is looking to hire for several key positions at their growing dealership in New Bedford. Portuguese and Spanish speaking a plus! These are full time jobs with excellent benefits.

Please submit resumes to: jdio@buyempireautogroup.com

#### Automotive Service Advisor/Writer

They are seeking a full-time Automotive Service Advisor/Writer with a minimum of 2 years experience. Will be responsible for setting and preparing for appointments to expedite customer's service experience; greet customers in a friendly and timely manner; determine the vehicle needs based on customer information, vehicle walk-around and technician's multi-point inspection.

Must produce repair orders for customers with transparency including the time and cost of the repair. Communicate with the technicians and parts department to ensure timely completion of work and follow up with customers on the status of the vehicle. Will be required to have Ford product knowledge to effectively assist customers with service maintenance and warranty information.

Must have a valid driver's license, safe driving record, and a high school diploma or equivalent.

Applicant must thrive in a fast-paced work environment with demonstrated communication and excellent people skills. Must be alert to sales opportunities by taking the time to ask customers questions and provide information about their vehicle. The ideal candidate is dedicated to provide exceptional customer service and display a positive attitude when interacting with customers and employees.

Must be able to perform basic computer skills and will be trained on how to use our internal system.

Ford experience a plus. Portuguese and Spanish speaking a

#### plus.

Please submit resume to: jdio@buyempireautogroup.com

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#### Automotive Technician

Due to an increase in sales we are expanding our service department to accommodate the higher demand of service work! WHAT WE OFFER: Automotive Technician Benefits

Competitive Pay Scale
State-of-the-art facility
401(k)
Paid vacation
Health insurance
Dental insurance
Great culture and work environment

#### **RESPONSIBILITIES:** Automotive Technician

Troubleshoot, diagnose and repair components

Willingness and ability to maintain current product technical knowledge, ability to estimate time of service or repair of job for efficient scheduling

Knowledge of parts requirements to complete a job

Ability to comply with quality control and inspection requirements

A self-starter who is organized and dependable

Communicate well with others

Perform basic computer skills and will be trained on how to use our internal system.

Must have a valid driver's license, safe driving record, and a high school diploma or equivalent. Applicant must thrive in a fast-paced work environment with demonstrated communication and excellent people skills.

Ford experience a plus. Portuguese and Spanish speaking a plus.

Please submit resume to: jdio@buyempireautogroup.com

#### **Automotive Parts Counterperson**

Due to Explosive Growth we are looking for another full-time Parts Counter Person with TWO OR MORE years of dealership experience. Candidate should enjoys working with the public and have a friendly and out-going personality. We are a teamoriented company looking for someone who displays a positive attitude when working with customers and co-workers. Must be responsible, courteous and professional.

Candidate must be detail oriented, able to work independently and manage his or her time and workflow. Must be alert to sales opportunities by the taking the time to ask customers questions and provide information about parts and service. Must research the availability of certain parts, either within the retail facility or from other sources if necessary and must search parts numbers using the computer.

Prior Ford parts experience helpful and knowledge of wholesale parts a plus.

Portuguese and Spanish speaking a plus.

Please submit resume to: jdio@buyempireautogroup.com



# Multiple Positions — Complete Labor & Staffing IMMEDIATE OPENINGS for multiple positions.

Complete Labor and Staffing is looking for the following:

Carpenters
Manufacturing
Production

REQUIREMENTS: Reliable transportation and a drivers license.

Stop by their downtown New Bedford Location and ask for Katie.

If you meet the above requirements just bring yourself down to 256 Union Street, New Bedford.

They are open daily from 5am until 7pm.

If you are willing and able to work hard and have a positive attitude, Complete Labor & Staffing will put 100% effort into finding the right assignment for you.

Their offices open at 5:00AM, and we begin the process of

finding the right assignment for you that matches the skills you possess and interest that you have.

Many assignment begin daily, and many progress to week-long assignments and in often cases, full-time employment!

Please stop by one of our 10 locations, complete an application and meet us! Let's get you to work!

#### What is needed to apply:

Please bring two forms of valid ID (Example: Driver's License, State Id, Military Id, Passport, in conjunction with Social Security Card, Birth Certificate)

You will be required to fill out an application.

If you have any certifications, Example: Osha, CDL-A, Medical Card, Dot Card, Forklift Certification etc. please provide them.

A resume is helpful, but not required

#### Located at:

256 Union Street New Bedford. MA 508-858-5595

#### Youth Mentor - Kennedy-Donovan Center, Inc.

#### Responsibilities:

- Provide the designated hours of supportive mentoring weekly per assigned participant.
- Establishes and maintains relationships with other agencies and organizations in the community toward meeting community needs and services.
- Ensures compliance and adherence to the Kennedy-Donovan Center and the Department of Children and Families (DCF) philosophy and mission statements.
- Assess individual's needs and develop safe and helping relationships with assigned individuals.

- Participate in the development of treatment plans.
- Provide advocacy for individuals as needed.
- Collaborate with internal and external resources and community providers to ensure timely, safe, and appropriate placement services.
- Comply with all KDC and DCF documentation requirements
- Participate and co-lead monthly LIFT trainings held at KDC
- Provide transportation to identified appointments.
- Provide assistance with job placement activities.
- Provide opportunities for recreational activities.
- Perform other job-related responsibilities as assigned.

#### Required Skills:

- Extensive Travel required
- Ability to sit for extended periods of time
- Frequent telephone use required
- Ability to use computer

#### Sign On Bonus:

- \$250.00 after successful completion of 90 days of employment
- \$250.00 after one year of employment

#### **Experience**

- Experience with the Department of Children and Families (DCF) preferred. Commitment to community based supports to individuals. Able to meet required competency level in Microsoft Office software. Knowledge of community resources available to assist participants in achieving their goals.
- High School/GED or better

Interested in applying? See full details and how to apply here

### Sewage Disposal Systems Maintenance Foreman — City of New Bedford

PAY: \$19.23hr - \$27.18hr

Assists in the supervision of maintenance staff under the

direction of the Superintendent of Wastewater. Assists in planning and scheduling maintenance and preventive maintenance work of the pumping stations and wastewater system to make maximum effective use of employees, equipment and material within an approved budget and quality standards.

Develops and implements a program to meet the preventative and emergency maintenance of the wastewater systems including unplugging blockages, flushing and rodding lines to prevent blockages and accumulation of grit, rags and other debris. Makes inspections to check that standard maintenance procedures are being followed.

Reviews the maintenance needs of the pumping stations and wastewater system, and develops procedures and programs for the maintenance and preventative maintenance of the system and related appurtenances. Investigates, diagnoses and recommends correction of abnormalities occurring within the pumping station, wastewater system, structures and related appurtenances.

Makes continuous inspections to check that standard maintenance procedures are being followed and detects the existing or potentially unsafe or unhealthy working procedures, equipment or conditions.

Participates in safety committee activities.

High school education or GED equivalent is highly regarded. Five years of progressively responsible experience in mechanical maintenance and the maintenance of wastewater systems and appurtenant structures and devices. Eligible for, or possession of, certification in wastewater collection maintenance at the appropriate level required of the New Bedford system.

For more information, please visit:

Employment Opportunities

Applications will be accepted until a suitable candidate is found. EEO

New Bedford has a residency requirement.

#### Health Center Manager - SStar

#### Job Description:

Overall responsibility for Health Center operation, including patient flow, telephone transactions, and team interaction to provide quality and efficient healthcare. Please visit www.sstar.org to learn more about our facilities.

#### **Specific Responsibilities**

- Ensures clinical records and peer reviews per Health Center policy and procedure.
- Monitors quality of services by participation and/or review of quality assurance activities, co-chairs the Health Center's TOM Committee.
- Participates in SSTAR committees relevant to the Health Center, including monthly Leadership and Board of Directors meeting. Designates staff to represent Health Center on other SSTAR committees.
- Responsible for coordination of health center's risk management activities and represents the health center on the agency's Risk Management Committee
- Represents the health center with outside organizations, as deemed by the CEO, such as MLCHC, HRSA, ACOs,
- Meets with the Medical Director of the Health Center periodically to formulate Health Center policy, clinical & Procedures and report on Health Center operation.
- Ensures implementation of health care provider policies and procedures; assigns appropriate tasks to personnel consistent with their job descriptions and evaluates performance.
- Provides direct care as necessary, corresponding to current licensure.

- Promotes and maintains compliance with Federal, State, and Local regulations.
- Researches and prepares grant RFRs to increase revenue and services at the health center.
- Prepares reports required by SSTAR, HealthFirst and Federal and State funding sources.
- Determines/oversees client services provided at clinic in collaboration with the medical director.
- Responsible for recruitment of staff to ensure medical coverage for services.
- Responsible for updating current agreements and contracts of outside providers/agencies.
- Other duties as required

#### **Experience and Skills:**

Level of Education: Master's Degree

- 1. Minimum of 2 years knowledge/practice in Health Center Office Management preferred.
- 2. Current License in job expertise in medical field, i.e. RN, MD, NP.
- 3. Computer skills required for grant writing knowledge of MSWord, Excel
- 4. Knowledge of electronic records system, NextGen preferred
- 5. Ability to work in a team approach with excellent people skills
- At least two years continuous sobriety is required for people in recovery from drugs or alcohol

#### Job Benefits:

Medical, Dental, Vision, Generous Time Off Accrual System, Company paid Life and Short Term Disability, 403B Retirement Plan, Pet insurance and AFLAC.

Please go to sstar.org to fill out an online application.

#### Customer Service Representative & Receptionist - Empire Ford

#### Receptionist/Cashier/Customer Service

Job Description:

As a Receptionist/Cashier you will work with our service customers to ensure that the customer's communications needs are met during their overall experience. This position requires strong attention to detail and the ability to multi task. The ideal candidate has a can-do positive attitude. You will be interacting closely with customers and will need to maintain a high level of service aptitude. This position is the first impression our customers have of our company. Therefore, a commitment to consistently extraordinary customer service is required. This is a full time position. Automotive Experience Preferred, but not required.

#### Service Requirements:

HOURS 7:30AM-4:30PM MONDAY, TUESDAY, WEDNESDAY & FRIDAY & THURSDAY 12PM-9PM

Genuine desire to serve High School Diploma a MUST Ability to handle multiple tasks at once

Meticulous attention to detail
Consistent composure
On Time & Reliable
Enthusiastic presence
Professional appearance and communication
Desire to be the best

#### Receptionist/Cashier/Customer Service Responsibilities:

Answer several phone lines Assist customers Cashier

Job Type: Full-time

Please submit resume to: calexander@buyempireautogroup.com

https://www.empirefordofnewbedford.com/

Head Start/Lead teacher - P.A.C.E.

JOB POSTING for People Acting in Community Endeavors, INC.

Hiring for: Early Head Start Infant/toddler LEAD Teacher

Salary: \$16.02 to \$21.93 per hour, 40 hrs. per week 52 weeks per year

#### Qualifications:

Candidates MUST be EEC Infant/Toddler Lead Teacher qualified with an Associates/Bachelor's degree or enrolled in a program leading to a Bachelor's degree or higher. Candidates will be supervised under the direction of the Education Office, and will have responsibility for planning and managing daily activities in the classroom as well as creating a positive social/emotional environment in accordance with the Pyramid model. Communication with families, home visits, leading parent-teacher conferences, entering observations in TSG and data into Child Plus are also essential components of this position.

Valid drivers license required. Must be able to pass CORI and DCF background checks.

Low coast Health Insurance, Dental, Vision Plan and no cost Life Insurance are available. Excellent compensation for vacation time, personal time, sick time and paid holidays.

P.A.C.E. is an AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

Deadline to apply: 5pm on Thursday, October 31st.

**HOW TO APPLY:** You must email a cover letter with your mailing address, title of position and resume/application to: hrjobapplications@paceinfo.org OR you may mail the same

#### information to:

PACE Inc. P.O. Box 5-626

New Bedford, MA 02742

Attn: Director of Human Resources



#### Activities Aide - Sacred Heart Home

Our skilled nursing and rehabilitative care facility has an opening for: Activities Aide in the Alzheimer's Unit. Must have some related field experience.

Are you a people person? Do you enjoy having fun and sharing those things that you are passionate about? Are you dependable with the initiative to work independently? Do you also enjoy working as part of a team? Are you compassionate and patient with a listening ear? Do you have reliable transportation? If you can answer yes to all of the questions above, we want to hear from you! Come join our team, we care about our residents and our staff.

12 hours guaranteed weekly with possible picking up shifts:

- Week Day Shifts: 1:30p-7:30p/3:30p-7:30p
- Weekend Shifts: 8:30a-1:30a/1p-5p

Perform a variety of duties assigned by the Director of Activities to provide recreational activities for groups and/or individual residents.Overtime after 8.5 hours, Weekend Differential. Excellent orientation program, 403b retirement savings plan, Cell Phone Bill Discounts, Ample free parking.

Interested in applying? See full details and how to apply here

# Adult Companion - Kaleidoscope Family Solutions Inc (Dartmouth)

Come create a colorful difference with Kaleidoscope Family Solutions (KFS)! We are looking for dedicated and committed In Home Case Managers who are striving to make a difference in the lives of the individuals we serve.

#### SUMMARY OF RESPONSIBILITIES

The primary role of the In Home Case Manager is to assist individuals acquire and maintain skills to improve their daily-living, domestic, adaptive, and socialization skills.

#### Responsibilities will vary from case to case but may include:

- Supporting individuals learn, maintain or improve skills through their participation in a variety of activities of everyday life
- Engage in activities with the individuals to allow them to live in the community, to live more independently, or to be more productive and participatory in community life
- Submit accurate and complete daily progress notes for each shift worked with individual
- Maintain annual 24 hour training requirements

#### REQUIRED EXPERIENCE & EDUCATION

- Must be compassionate and willing to care for the well-being of others
- Minimal of a High School Diploma or General Equivalency Diploma (GED)
- Willing to comply with required policies, standards and regulations
- Must have a valid driver's license and existing insurance
- Must be willing to complete given background checks
- Must be willing to drive individuals in personal car throughout the community
- Must have flexible availability

• Excellent organizational, interpersonal, and communication skills

#### **ADVANTAGES**

- Paid on a weekly basis
- Flexible work hours including evenings and weekends
- Personal and professional fulfillment in an impactful role

#### **ORGANIZATION OVERVIEW**

Kaleidoscope Family Solutions, Inc. provides community and home based services to persons with developmental and intellectual disabilities. Our team partners with family members and existing providers to create individualized goals allowing the team to help improve their life experiences.

Interested in applying? See full details and how to apply here

### Store Team Member (Cashier/Stocker/Animal Care) — Pet Supplies Plus (Fairhaven)

Part-Time

Did you know bearded dragons grow up to 2 feet long? Or that the average life span for an umbrella cockatoo is 50 years? Our team members are pet lovers and like to know it all! As a Store Team Member at Pet Supplies Plus, you're pawsitively passionate about people and their pets.

# Providing exceptional, neighborly service at every opportunity during your workday, you will:

- stop to help a neighbor select the perfect toy for a terrier that likes to chew
- review and compare the ingredient labels of several food brands for a concerned cat parent
- fit a squirming dachshund with the perfect harness
- educate a sixth grader on bird ownership
- stock shelves and ring up neighbors' purchases
- feed all the furry pets and make sure their cages are spiffy

All while engaging with PSP neighbors and smiling in the face of puppy breath. Are you awesome? No, you are more than that. You're PAWsome!

# A Pet Supplies Plus team member will likely do it all, but may specialize in any of the following areas:

#### Cashier

- Processes neighbors' purchases with trustworthy accuracy and efficiency
- Provides Preferred Pet Club membership information to ensure neighbors don?t miss any outstanding offers

#### Stocker

- Safely unloads our delivery trucks using the proper equipment
- Stocks shelves to ensure Fido always gets his favorite chew toy and treats
- Carries bags of kibble, cat litter, aquariums and other purchases out to neighbors' cars

#### Pet Care

- Provides care for pets in our store, which may include cleaning habitats, feeding and handling the animals
- Answers neighbor's questions on animal care to help them find or maintain the perfect pet

The Store Team member position can be physically demanding, requiring heavy lifting (40-65 lbs) and standing for long periods of time. We support learning through our interactive Pet Degree pay-for-knowledge programs.

#### PAWsome Store Team Members will:

- Support each other by acting as back-up when extra help is needed
- Be knowledgeable about animals and our products in order to provide outstanding neighborly service
- Be flexible to work evenings, weekends and holidays
- All candidates must pass a drug screening (in applicable

states), and be 16 years or older.

Interested in applying? See full details and how to apply here

#### Day Hab Aide - Crystal Springs Inc. (Assonet)

Full-time, \$12.30 to \$14.30 /hour

#### Summary

We are looking for two dependable team members for our ABLE II Day Hab facility. This is a 1:1 position that is 30 hours per week, Monday - Friday from 9:00 am - 3:00 pm.

Crystal Springs is dedicated to creating a nurturing environment where people will be treated with dignity, respect, care, and compassion supporting them to achieve their greatest potential while becoming contributing members of the community.

The Day Habilitation Aide will provide support to individuals in active treatment/teaching of Habilitative goals/objectives and direct care supports in a manner that promotes development of independent and community integration skills and an improved quality of life.

#### Job Duties:

- Provides 1:1 care, skilled teaching, supports and evaluation of required programmatic services.
- Transports, accompanies and supports individuals to and from home, medical, dental and psychiatric appointments and / or leisure activities.
- Assists in providing crisis assessment, prevention and needed intervention according to trained Crisis Prevention Intervention (CPI)
- Attends pool and gym with individuals

#### Requirements:

• High School diploma or G.E.D. equivalent and/or Bachelor's Degree in related field preferred.

- Must have at least one-year experience/specific skills in working with developmentally disabled individuals in a Habilitation/vocational setting.
- Valid Drivers license for 6 months with clean driving record
- Ability to pass van driving in-service
- Ability to pass an acceptable Criminal Records Check (CORI)
- Ability to maintain and conduct functional life skill, behavioral and therapeutic programs, ability to collect data and maintain records as established within day program
- One year's previous experience working with individuals with severe to profound developmental disabilities.

#### **Experience:**

• Relevant: 1 year (Required)

#### **Education:**

• High school or equivalent (Required)

#### **Benefits:**

- Health insurance
- Dental insurance
- Vision insurance
- Retirement plan
- Paid time off
- Parental leave

Interested in applying? See full details and how to apply here

#### Medical Secretary — Steward Health Care (Dartmouth)

Are you looking for an exciting, professional career with a company that treats each individual with dignity and respect? We take pride in our work and organization knowing that we each make a difference in the lives of our patients every day!

Steward Medical Group at Hawthorn Medical Associates is looking for an enthusiastic, professional Medical Secretary with a positive attitude, along with the ability to work both independently and on a team in a fast-paced environment!

#### The successful candidate will:

- Be responsible for scheduling, referral management, checkout, triaging calls appropriately while managing a multi-line phone system.
- Scheduling appointments accurately and efficiently.
- Manage physician schedules by following up on patient noshows.
- Demonstrate courteous phone manners and cooperative behavior towards patients, visitors, coworkers and providers.
- Perform duties as a team member, integrating activities with fellow employees and providers in all departments.

#### **Oualifications:**

- High School diploma or equivalent required. At least 2 years of prior medical secretary or medical office experience.
- Must be familiar with using an electronic medical record (EMR) such as Athena, and have a strong understanding of medical terminology.
- Experience working with various insurance companies to obtain prior authorizations plans and referral procedures strongly preferred.

Interested in applying? See full details and how to apply here

# Juvenile Justice Group Care Worker — Eliot Community Human Services (New Bedford)

Eliot's program is currently seeking a Direct Care Professional to assist in the daily coordination of youth in executing the plan of the day. Participating in the development and implementation of Individual Service Plans. Ideal candidates should be compassionate, dedicated and committed.

Eliot's juvenile justice programming includes a residential network for youth ages 13 to 21 who are court involved and

need placement while awaiting return to court, assessment or longer term treatment. These highly structured, self-contained programs offer a comprehensive intervention for juvenile offenders.

#### **Responsibilities:**

- Daily coordination of direct-care staff and youth in executing the plan of the day
- Participate in the development and implementation of Individual Service Plans
- Attend staff and shift change meetings and trainings as required
- Lead daily groups as assigned
- Monitor and report on program culture
- Submit timely, complete, legible and accurate documentation as required
- Safely transport residents to activities, appointments, school, work, and visits
- Conduct supervision of assigned youth
- Serve as an advocate for assigned youth
- Schedule: 3pm-11pm; Wednesday-Thursday off

#### **Experience**

- 21 year(s): Age requirement
- 1 year(s): Working with population

Interested in applying? See full details and how to apply here

#### Teller - Santander Bank (Fall River)

As a member of Santander's retail banking division you'll help serve Santander's retail and small business customers as part of one of the top banks in the United States based on deposits. With principal presence in the northeast U.S., Santander's retail division offers consumer and lending products to help our customers reach their financial goals. Santander currently serves nearly 2 million retail customers and 5.2% of the 2.7 million small businesses in the US

footprint have a transactional account with Santander Bank. The Representative, Teller processes face-to-face Customer transactions for a variety of routine financial transactions.

#### Responsibilities

- Adheres to safe deposit box procedures/ operations and guidelines
- Assists in exceeding service goals by minimizing Customer wait times and accurately and efficiently processing Customer transactions
- Educates and engages Customers in conversations regarding their current and future financial needs and educates Customers about Bank products and services
- Provides exceptional Customer service by meeting all Customer demands as they relate to relatively straightforward inquiries, with the support of more experienced
- Recognizes sales opportunities and cross-sells bank products by making quality referrals, meeting all assigned teller goals
- Validates transactions for system or operational changes to ensure operational integrity and compliance to all required regulations

#### **Qualifications**

- Bachelor's Degree, or equivalent work experience;
- 0-3 years; Cash Handling experience in a Retail or Banking environment
- Ability to adhere to policies, procedures, and instructions of management
- Ability to effectively ask questions and identify needs to enhance the customer relationship
- Detail oriented with the ability to function in a fast-paced and changing environment
- Superior customer service skills
- Minimal physical effort such as sitting, standing, and walking
- Actively seeks information to understand customer needs
- Communicates clearly and precisely

- Listens carefully and asks questions to clarify understanding
- Displays a can-do attitude and willingness to learn
- Proactively clarifies one's tasks and responsibilities
- Has basic understanding of organization's flagship products and services
- Can identify the risk return of products and services
- Learns about and diligently follows established risk management policies, processes and procedures
- Learns new methods and procedures or modifies them to meet new standards Is positive about new approaches and methods resulting from change
- Works effectively in team settings
- Shows appreciation for others' help and lends a hand when needed to complete shared tasks

This is a Part Time position and the hours per week will generally be between 20 and 29 hours per week. The Recruiter for this position will be able to discuss the specifics of the schedule requirements and hours for the position. This is a non-exempt position eligible for overtime compensation calculated at 1.5 times your regular rate of pay for any hours worked over 40 hours per week, subject to all Santander policies and approvals regarding overtime.

At Santander, we value and respect differences in our workforce and strive to increase the diversity of our teams. We actively encourage everyone to apply.

Interested in applying? See full details and how to apply here

# Library Assistant — City of New Bedford PAY: \$15.00/hr, 15 hours per week

Assists in the daily operations of the Circulation Desk, monitors the borrowing of materials and performs related public service duties as required. Must be available some nights and Saturdays.

Provides courteous public service at the circulation desk by responding promptly to patron requests according established procedures. Promotes library service to the community by assisting in the planning and implementation of library programs. Makes the library collection accessible by following established circulation and cataloging procedures. This position performs a variety of clerical duties, which include: assistance in opening and closing department; typing and filing; assisting in maintaining appropriate security on ground floor when reporting inappropriate patrons' behavior to Librarian. May assist in collecting, recording transferring all monies (cash or checks, in person or by mail) coming in, ordering supplies and calling repair services when necessary.

High school diploma or GED required. Two years of college or appropriate public library experience with an automated library system preferred. Possession of a valid Massachusetts driver's license and good driving record preferred. Ability to speak Spanish preferred. Must have a Criminal Offender Record Information (CORI) check, mandatory by MGL Chapter 6 Sec. 172C.

For application/complete job description, please visit www.newbedford-ma.gov. New Bedford has a residency requirement. EEO.

#### Janitor and Cleaner — King Village Apartments (New Bedford)

Looking for a part-time cleaner Monday, Wednesday & Friday of each week to Clean Bathrooms, vacuum, mop, Take out trash and clean empty apartments for new move-ins. Needs someone who is very reliable, consistent, detail-oriented and Hard-Working.

Interested in applying? See full details and how to apply here

Utility Pole Inspection Foreman - OSMOSE UTILITIES SERVICES

#### INC

Full-time

#### Job Description

Are you looking for a career with excellent advancement potential where you get to work outdoors and utilize leadership abilities? Start your career with Osmose! FACT: 90% of our Senior Management started with Osmose in the Foreman position!

Osmose Utilities Services, Inc. is an 80-year strong company that provides a variety of services to the electric and telecommunications industries. Learn more about us at www.osmose.com

#### We are proud to offer:

- \$23 per hour (after training) plus an opportunity for weekly production bonuses based on individual initiative and crew performance
- See the average income per Foreman Level here: www.osmosehiring.com/become-a-foreman
- Paid on-the-job training. You earn while you learn at a rate of \$20 per hour during the 8-9-week training program
- Family medical and dental insurance
- 401k retirement plan
- Full-time, year-round employment with overtime potential
- Paid vacations and holidays
- Company truck and tools
- Excellent advancement opportunities with a rapidly growing company

#### Do you have what it takes to be an Osmose Foreman?

- Must be at least 21 years old
- High school diploma or GED
- Have the leadership ability required to supervise and motivate a working field crew
- Can assume full responsibility for the safe operation and maintenance of a company vehicle, equipment, and tools

- Ability to positively represent the Osmose organization to customers and the communities in which they work
- Enjoy working outdoors in all types of weather and have the desire to actively participate in physically demanding work lifting or moving up to 50 lbs. on a regular basis
- Possess a valid driver's license
- Willing to travel locally, statewide or regionally as required

#### Responsibilities include:

- Hiring, training, and supervising a field crew of 1-5 people
- Maintain all tools, vehicles, and equipment
- Achieve expected safety, quality, and production goals
- Collect field data and maintain daily and weekly reports
- Embrace the core values of the company

For a career opportunity that involves outdoor work, travel, excellent income potential and the opportunity for advancement, please apply online no later than October 30th.

Osmose is an equal opportunity employer. M/F/D/V

Interested in applying? See full details and how to apply here

#### Sales Associate — Pacific Sunwear (Dartmouth Mall)

Part-time

#### **Overview**

The Sales Associate is responsible for generating sales through exhibiting passion for product, brands, fashion and trends with all customers. The Sales Associate is also responsible for executing initiatives and tasks as assigned by the leadership team. Overall, the Sales Associate is expected to work as a positive member of the store team and consistently provide an exceptional customer experience.

#### **Responsibilities**

• Reflects the PacSun brand by demonstrating passion and

affinity for product, brands, fashion and trends.

- Contributes to a positive working environment by consistently exhibiting core value behaviors
- Maintains and drives the company's fashion image by adhering to the Employee Appearance Guidelines
- Demonstrates willingness, aptitude, and initiative to learn what is unknown about product, brands, fashion and trends
- Strive to improve individual performance while working as a productive member of the team

#### Customer Experience

- Delivers an engaging, positive and authentic customer experience with all customers
- Focuses on full-price selling while maintaining awareness of product value and promotions
- Handles customer situations in compliance with policy and procedures, attempts to "solve for yes" and partners with the leadership when dealing with escalated issues
- Completes all assigned tasks in a timely and efficient manner
- Executes all visual directives and maintains visual standards set by the company and as directed by the management team
- Supports high standards of organization and cleanliness, promoting a safe working and shopping environment to maximize the customer experience
- Upholds and complies with all company policies as outlined in the Policy and Procedure Manual, Code of Business Conduct,
- Employee Policy Guide and the Safety Program
- Complies with all Loss Prevention policies, and communicates violations directly to the leadership team or via the Silent Witness Hotline
- Shares feedback from customers with the leadership team to improve the overall customer experience
- Results Driven
- Actively participates in all company and store contests and events

- Stays current on all financial goals and priorities
- Assists the leadership team in achieving all sales and operational goals

#### **Additional Responsibilities**

- Ability and willingness to take an additional tasks
- Adheres to federal, state and local labor laws
- Ability to work flexible hours and understands and complies with all scheduling policies and practices
- Secures and maintains any assigned company property
- Ability to safely lift up to 50 pounds
- Ability to utilize power tools and navigate a ladder as needed
- Ability to work on the store sales floor for extended periods of time (up to 90% of shift)

#### **Qualifications**

- Passion for product, brands, fashion and trends
- Excellent selling skills
- Proven to exhibit a friendly, out-going, open-minded, engaging personality that enjoys being a team player
- Strong time management, communication, and organizational skills
- Ability to receive feedback and take action when appropriate
- Basic math and computer proficiency
- Previous retail experience preferred

#### **Physical Demands**

List equipment to be operated, lifting requirements, crouching, bending, etc required by the job. Lifting in pounds should be clarified, stating the weight of objects that need to be lifted, such as "ability to lift objects weighing 35 pounds." For most other positions, language like "operate normal office equipment," "ability to travel "or" extensive use of computer" are helpful.

Interested in applying? See full details and how to apply here

#### Dietary Aide - High Point Treatment Center

Immediate openings for Full and Part-Time kitchen aides. Available shifts include 6:30-3pm, 10:30-7Pm and 3:00PM to 7:00 PM M-F and Weekend shifts. New hourly rates including weekend differential rates increase. Daily responsibilities include prepping, delivering, setting up and serving food at mealtime. Qualifications: Must be 16 years or older. Must have the ability to interact and communicate respectfully with patients, staff and visitors. Conveniently located in New Bedford near bus stop and RT 195. Excellent Benefit Packages. Applications available at 108 N. Front St. or Call Food Service Director for further information at 774-628-1046. EOE

#### **Education Level:**

• High School Diploma or Equivalent

#### **Experience:**

- Food Service: 1 year (Preferred)
- Dietary: 1 year (Preferred)
- Dietary aide: 1 year (Preferred)

#### **Education:**

• High school or equivalent (Preferred)

Interested in applying? See full details and how to apply here

#### Bus/Van Monitor - Kennedy-Donovan Center

Part-time

KDC is seeking Monitors to provides supervision to persons with disabilities or special healthcare needs while being transported to various locations as assigned. This position is part-time.

#### **Responsibilities:**

- Maintain safety and order on vehicle while in transit
- Maintain visual contact with passengers at all times
- Assure that all restraints and safety equipment are properly

engaged before transit begins

- Monitor consumers' health and well being and provide care as trained
- Respond to medical emergencies as trained
- Utilize communication devices as needed to maintain contact with transportation base, destinations and other vehicles
- Ensure that when in transit, any medical equipment is positioned and secured to the floor, vehicle seat or wall of vehicle below the window line.
- Assure that vehicle interiors are kept clean and safe for passengers
- Immediately report any safety equipment (tie downs, seat belts, etc) malfunctions or needed repairs to supervisor
- Maintain agency standards of confidentiality
- Maintain a respectful manner and tone of voice with others
- Promote teamwork and open communication among staff members and consumers
- Perform other job-related responsibilities as assigned.

#### Required Skills

- Ability to sit for extended periods of time
- Ability to kneel, bend and lift to assist clients
- Ability to assist consumers entering and exiting vehicles
- Ability to operate all safety equipment, including wheelchair tie-downs.
- Ability to propel consumers' manual or power wheelchairs to assure safe movement on and off the vehicle lift.

At Kennedy-Donovan Center, everything that we do is tied to our mission. No matter your role at KDC, we are all working together to support individuals with developmental delays, disabilities, or family challenges to pursue their personal potential and success in the community.

With over 50 years of experience in the Human Services field, we provide employees with an opportunity to join a forward-thinking agency. You can be a part of a team that provides support for over 10,000 individuals and their families every

year. And our focus isn't just on empowering those we support-but at KDC our goal is to empower you. We value the opportunity to allow our employees to advance their careers by exploring opportunities available to them, all while providing you with the resources and tools you need to succeed. KDC is not just a job, it is a career- a career in which our employees are able to collaborate and learn from one another to succeed together.

#### **Requirements**

• Must be at least 19 years of age. Ability to read and interpret documents, such as safety rules, operating and maintenance instructions, and procedure manuals.

Interested in applying? See full details and how to apply here

#### Merchandise Associate - The TJX Companies, Inc (Fairhaven)

All 1,000 of our Marshalls stores embrace discovery, from designer luggage to statement shoes. Our assortment of brands is always changing, but our mission to provide the surprises that make the everyday a little more fun is unwavering. Just like working here. Everyone encourages each other and embraces the excitement that can come with change. Each shift is a new opportunity to Discover Different.

#### Job Summary:

Responsible for delivering a highly satisfied customer experience demonstrated by engaging and interacting with all customers, embodying customer experience principals and philosophy, and maintaining a clean and organized store environment. Adheres to all operational, merchandise, and loss prevention standards. May be cross-trained to work in multiple areas of the store in order to support the needs of the business.

#### **Responsibilities:**

• Role models established customer experience practices with

internal and external customers

- Supports and embodies a positive store culture through honesty, integrity, and respect
- Accurately rings customer purchases/returns and counts change back to customer according to established operating procedures
- Promotes credit and loyalty programs during customer interactions
- Maintains and upholds merchandising philosophy and follows established merchandising procedures and standards
- Accurately processes and prepares merchandise for the sales floor following company procedures and standards
- Initiates and participates in store recovery as needed throughout the day
- Maintains all organizational, cleanliness, and recovery standards for the sales floor and participates in the maintenance/cleanliness of the entire store
- Provides and accepts ongoing recognition and constructive feedback
- Adheres to all labor laws, policies, and procedures
- Supports and participates in store shrink reduction goals and programs
- Participates in safety awareness and maintenance of a riskfree environment
- Performs other duties as assigned

#### Requirements:

- Possesses excellent customer service skills
- Able to work a flexible schedule to support business needs
- Possesses strong organizational skills with attention to detail
- Capable of handling multiple tasks at one time
- Able to respond appropriately to changes in direction or unexpected situations
- Possesses strong communication skills
- Capable of lifting heavy objects with or without reasonable accommodation

- Works effectively with peers and supervisors to accomplish tasks
- Retail customer experience preferred

We're reinventing retail and helping people discover that next find that's going to be their new signature look. You can be a part of their journey to look amazing. Our inventory is always changing and our approach is continually evolving, which means every day is another chance to Discover Different. In fact, that's what it's like throughout the entire TJX family, which includes TJ Maxx, HomeGoods, Sierra, and Homesense.

Discover Different also means we embrace each other's differences and unique perspectives. We consider all applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, gender identity and expression, marital or military status. We also provide reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act and applicable state and local law.

Interested in applying? See full details and how to apply here

Two positions: Electrician & Carpenter — City of New Bedford's Dept. of Facilities & Fleet Management

#### **ELECTRICIAN**

PAY: \$25.54/HR

Performs skilled electrical work at the journeyman level. Installs, tests, repairs and maintains electrical circuits, wiring systems, fixtures, appliances and equipment. Troubleshoots and repairs faulty electrical wiring, defective electrical equipment and machinery such as motors, generators, transformers, switches, sockets, etc. Inspects and tests circuits and fixtures to locate broken wires, loose connections, blown fuses, faulty switches, grounds, shorts and

other defects. Uses common hand tools and electrical ohm test equipment such as meters, voltmeters, ammeters, growlers, multimeters and other test equipment. May remove, replace and repair electrical parts.

High school graduate or GED equivalent with specialized course work in electrical practices and knowledge of electrical principals and procedures. Two years of increasingly responsible related experience; or any equivalent combination of education and experience. Possession of a Massachusetts journeyman or master electrician's license. Possession of a valid Massachusetts driver's license with good driving record. Operates a motor vehicle on a regular basis. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013. Is required to respond to callbacks on a 24-hour basis as needed for emergencies in the opinion of the Director.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO.

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#### **CARPENTER**

*PAY:* \$16.04 - \$21.84

Reads and understands blueprints, drawings and specifications of building methods, means and materials. Constructs, alters and repairs structures, buildings, roofs, furniture, equipment and fixtures made of wood or other building materials. Work is performed in accordance with building codes and standard trade practices. Fabricates, alters and repairs structural wood work, floors, stairways and fixtures. Performs measuring, sawing, squaring, drilling, sanding, fitting and fastening. Performs repair of equipment such as desks, chairs, tables,

shelves and cabinets. Hangs doors and repairs related hardware. Repairs windows, frames and screens. Performs other carpentry duties as required. Graduation from a high school or GED equivalent. Two years' prior experience required, four years of experience preferred; or any equivalent combination of education and experience.

Possession of a valid Massachusetts driver's license and good driving record. Operates a motor vehicle on a regular basis. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013. This position shall be subject to 24 hour call back as needed for emergencies and/or matters of public safety as determined by the Director or his designee. Must possess and maintain a working cellular telephone.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO

# Sr. Clerk Typist position — City of New Bedford Fire Department

**PAY:** \$15.46hr - \$20.92hr

Compiles data and operates computer in performance of routine clerical duties to maintain business records and reports. Compiles reports, business correspondence, multiple application and permit forms. Files records and reports, posts information to records, sorts and distributes mail, answers telephone and performs similar duties. Shall compute amounts of fees collected, using adding or calculating machine, examines documents for accuracy, maintains files, assists public and other

departments with inquiries.

Performs all clerical duties, makes calculations for

processing invoices and payments; schedules meetings, inspections and conferences, and notifies participants; prepares supply requisitions; maintains and retrieves files and records; answers telephones and takes messages; prepares and mails outgoing correspondence or parcels; processes, receives, files, forwards and/or distributes correspondence, forms, and reports; answers inquiries and provides routine information on agency services; fills out forms; retrieves records from electronic databases; operates standard office machines and equipment; may take and transcribe dictation; and performs related work as required.

Graduation from high school or GED equivalent; two years of experience with general office procedures such as typing, filing, data processing; or any equivalent combination of education and experience. Must be proficient in all aspects of Microsoft Office, and able to multi-task in a fastpaced office environment and handle frequent interruptions.

Applications will be accepted until a suitable candidate is found. FFO

New Bedford has a residency requirement.

For more information, please visit:

Employment Opportunities

Welder - City of New Bedford

**PAY:** 17.42 - \$24.18

Lays, cuts and fabricates materials to be welded. Prepares materials for welding; performs preheating, cleaning and clamping. Welds metal parts together according to blueprints or specifications using oxyacetylene or electric arc welding equipment. Determines the appropriate welding equipment or

method based on requirements. Sets up components for welding according to specifications. Connects gas hoses or electric cables and operates air and gas supply valves or electric welding units. Performs related work such as brazing, soldering, and grinding in the fabrication or repair of metal parts or articles.

Possession of a valid Massachusetts driver's license and good driving record. Operates a motor vehicle on a regular basis. Possession of, or ability to obtain, a Class B license with CDL endorsement within six months from date of hire. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO.

#### Data Entry Clerk for the Assessors Office — City of New Bedford

**PAY:** \$15.46 - \$20.92

Provides a variety of routine and accurate data entry updates to the department's database to assist in producing fair, accurate assessments and other data reports as needed. Monitor and operate computers, process and input data to update database according to operating instructions. May, from time to time, be required to operate other computers to provide support within the department according to written or oral instructions. Transfer data from property record cards or other forms to the systems database and generate reports as necessary. Participate in technical projects, changes in programs, routines and quality control standards. Prepare reports for clerical and/or field review. Assist in developing operating methods to process data more efficiently, assist with services to the general public, office staff and City

employees. Provide clerical support to the department as needed or required.

High school diploma or GED equivalent. Duties require working knowledge of MS Excel, MS Word, Access and a general knowledge of office administration and procedures. Having the equivalence of two or more years experience in assessing or mass appraisal environment is highly favorable. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO.

#### After School Program Monitor & After School Program Supervisor postions — City of New Bedford

CITY OF NEW BEDFORD AFTER SCHOOL PROGRAM MONITOR

**PAY:** \$12 - \$14.50/hr

Assists the Department of Parks, Recreation & Beaches in maintaining and supervising various programs for children. Serves as a mentor and academic support supervisor for a group of children. Provides daily academic support to group of children. Supervises daily activities such as physical fitness, arts and crafts, and more. Responsible for providing a safe place for kids to learn and have fun. Must have a Criminal Offender Record Information (CORI) check, mandatory by MGL Chapter 6 Sec. 172C.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO

CITY OF NEW BEDFORD AFTER SCHOOL PROGRAM SUPERVISOR

**PAY:** \$15.00hr - \$16.00hr

Ensures a safe, productive and caring environment for children and staff. Develops programming for children in the program with the PRB staff. Serves as a mentor and academic support supervisor for a group of children. Provides daily academic support to group of children. Supervises daily activities such as physical fitness, arts and crafts, and more. Responsible for providing a safe place for kids to learn and have fun. Maintains records as required such as attendance and snack counts. Must have a Criminal Offender Record Information (CORI) check, mandatory by MGL Chapter 6 Sec. 172C.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO.

Data Entry Clerk - City of New Bedford PAY: \$15.46hr - \$20.92hr

Works as a liaison for the Task Force with other City departments, State agencies and constituents. Handles a large volume of phone calls, emails and written correspondence. Identifies specific issues in complaints, coordinates response efforts with the proper departments and keeps interested persons informed of actions taken.

Works on compliance issues with Task Force inspectors. Keeps track of properties that inspectors have issued orders of corrections on, compiles before and after photographs on these properties, and assists with the issuance of violation tickets. Visits properties several times a week. Retrieves docket sheet from New Bedford Housing Court on a weekly basis

and assists in preparing for and appearing at court hearings. Assists in 40U ticket hearings at New Bedford City Hall up to three evenings a month. Preps for and assists at ticket hearings.

High school graduate or GED equivalent. Possession of a valid Massachusetts driver's license and good driving record. Operates a motor vehicle on a regular basis. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO.

#### Assistant Project Manager - City of New Bedford Parks, Recreation, and Beaches

PAY: \$47,339 - \$59,178

Manages infrastructure grants on site including grants awarded for infrastructure improvement. Submits grant reports to granting agencies. Day to day oversight of infrastructure use by the public, leagues, organizations and for special events. Responsible for special event walk throughs and the effective and safe use of parks during events. Attends infrastructure improvement related meetings with other departments, volunteer organizations, designers and contractors. Assures that infrastructure projects are completed within budget, to specification and according to the timeline. Assigns permits for use of fields and parks. Visits the sites to provide department support and ensure proper use of permitted spaces. Some nights and weekends required.

High school degree or GED equivalent. Knowledge of basic construction techniques especially landscape construction and maintenance, ability to read plans and specifications, ability

to work with the general public and youth. Knowledge of Windows Office suite. Possession of a valid Massachusetts driver's license and good driving record. Knowledge of green infrastructure and plant material desired but not required. Any equivalent combination of education and experience. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO.

#### Director of Purchasing - City of New Bedford

PAY: \$79,326 - \$99,166

Plans, organizes, and supervises purchasing functions of City Departments; oversees major purchases and negotiates contracts with vendors; responds to inquiries regarding processes or bid status, negotiate terms and conditions with vendors and service providers; achieves Department objectives and goals within the budget. Provides support to the Chief Financial Officer (CFO) in the development and implementation of citywide policies and procedures. Reviews and approves all purchase orders generated by every department; ensures that they comply with all laws, purchasing procedures and policies; attends meetings, trainings, workshops as required to perform job functions. Obtains, reviews, and evaluates comparative prices and quotes; assists in negotiations with vendors, awards and drafts contracts, renewals, change orders.

Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013. For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency

#### Compliance Officer (Community Relations Specialist) — City of New Bedford

PAY: \$51,693 - \$64,622

Develops and implements a comprehensive communications plan that includes short- and long-term strategies for building community awareness about and support for the Department.

Informs the PIO, Office of the Chief of Police and Municipal leaders in relevant and important media inquiries, and keeps all parties updated on upcoming and ongoing news stories. Identifies and pitches news story to the PIO ideas through a range of proactive media strategies. Assists the PIO in leading communication during crisis situations and unanticipated incidents, including timely dissemination of information to the media, families, staff and the community.

Coordinates writing, editing, design, production and distribution of clear, concise, "community-friendly" print and digital materials (e.g., letters, brochures, social media outlets, articles, videos, fact sheets, fliers) to communicate the Department's goals and priorities to various partner organizations, community leaders and residents.

Collaborates with technology staff to write and update content on the district's external website, social media tools and other on-line resources to ensure accuracy and consistency of information.

Bachelor's degree in, or knowledge equivalent to, Journalism, Communications, Marketing, or related field. Successful candidate should have three years' experience in the public relations/communications/marketing field at varied levels and with increasing responsibility; or three years' experience in print and/or electronic journalism. Or any equivalent combination of education and related experience.

For more information, please visit:

Employment Opportunities

Applications will be accepted until a suitable candidate is found. EEO

New Bedford has a residency requirement.

#### Admin Manager - City of New Bedford

**PAY:** \$54,278 - \$67,853

Performs complex administrative, technical, and supervisory duties for the assigned department; implements, assists, and supports the Department with administrative systems and procedures; provides support directly to supervisor when assigned and serves as the liaison between lower and upper level staff in the Department; responsible for the completion of varying duties including financial reports, correspondence, and other operational office procedures. Handle customer and city residents' issues in a professional manner that meets the City's standards; assists residents, customers, or vendors that come to the Department office.

Two years of college-level coursework or an Associate's Degree in Business Management, Public Administration, Human Resources, or a closely related subject. Three years of administrative, professional, or supervisory work or experience in a closely related field. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO.

#### Diesel Engine Repairman — City of New Bedford PAY: 17.42hr — \$24.18hr

Performs various types of skilled repairs on diesel equipment. Trouble shoots all types of diesel equipment in use by the City to determine repair costs. Diagnoses and repairs work in the area of electrical systems, fuel systems, ignition systems. Ability to read and understand all schematics in the related field. Disassembles, overhauls, removes and replaces all types of engines. Diagnoses, repairs or replaces transmissions, four wheel drive components, hydraulic pumps, or any related components.

Graduation from a high school or GED equivalent preferred. Must have at least three years of full-time paid experience in the field of repairing diesel equipment, knowledge of job hazards, handling of equipment, special tools and test equipment. Possession of a valid Massachusetts driver's license and good driving record. Operates a motor vehicle on a regular basis. Possession of Class B CDL or the ability to obtain one within six months of hire. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

For application/complete job description, please visit www.newbedford-ma.gov. Applications will be accepted until a suitable candidate is found. New Bedford has a residency requirement. EEO.

#### Mason - City of New Bedford

PAY: \$17.42hr - \$24.18hr

Performs work involved in the construction and repair of structures made of brick, stone, concrete blocks and tiles such as wall, floors and other structural projects. Performs masonry repairs and brickwork, pours new concrete sidewalks, installs blue stone and pours foundations.

Thorough knowledge of laying bricks, stone, concrete blocks and tiles in construction, alteration or repair of walls, floors, passageways or other structures. Constructs and repairs brick work in sewers, catch basins and manholes. Lays and sets cut stone. Performs all phases of cement work.

High school graduate or GED equivalent preferred. Possession of a valid Massachusetts driver's license and good driving record.

Requires two years' paid experience in masonry trade. Knowledge of equipment, materials and supplies used in masonry work, and equipment and supplies used to do minor repairs. Skills in operation of listed tools and equipment. Ability to work independently and complete daily activities according to work schedule. Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor under adverse field conditions.

For more information, please visit:

Employment Opportunities

Applications will be accepted until a suitable candidate is found. EEO.

New Bedford has a residency requirement.

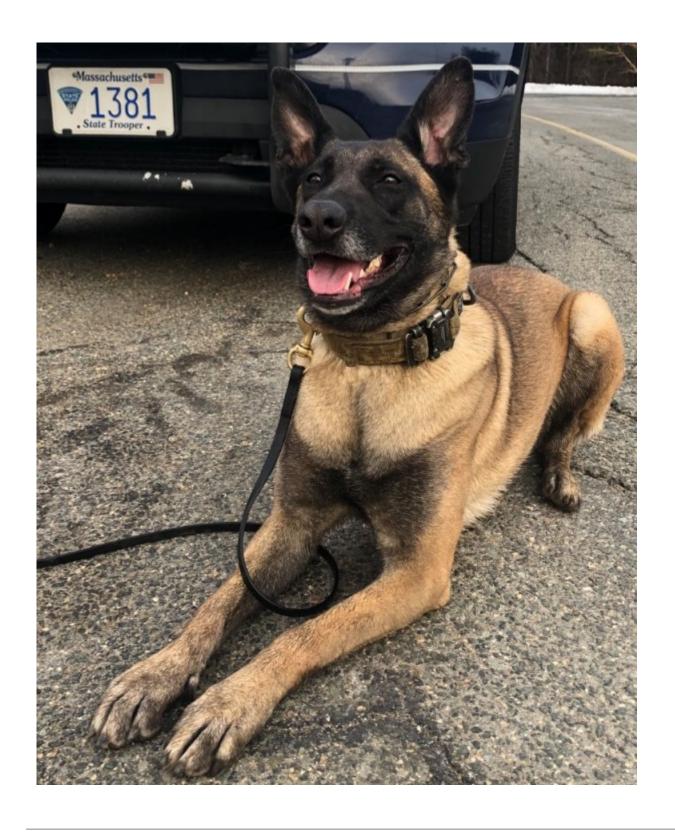
Have a job to add to the Hot Jobs List? Contact leo@newbedfordguide.com.

#### K9 Emma and Massachusetts State Police rescue missing elderly woman in marsh

"On Wednesday, Trooper Norman Stanikmas and his K9 partner Emma, Trooper Alexander Berry and his K9 partner Indy, and Troopers Patrick Robinson and Joseph Vella responded to a location in Shrewsbury to assist Shrewsbury Police with a missing elderly woman who suffers from dementia. The woman was determined to be missing at about 3:30 p.m. and troopers began their track at about 7:30 p.m., with no known "place last scene".

Trooper Berry and K9 Indy began scouting the neighborhood, while Trooper Stanikmas and K9 Emma began scouting a wooded area. After about an hour of scouting, K9 Emma led troopers about 25 meters into a marsh where troopers located the woman who was chest-deep in the water. Trooper Vella was able to pull her up and out of the water so that she was now only waist-deep, while Trooper Robinson guided Shrewsbury Fire Personnel to their location. The woman was then transported out of the marsh and ultimately to UMass Lakeside in Worcester for treatment.

A life-threatening situation averted by great cooperative effort!"



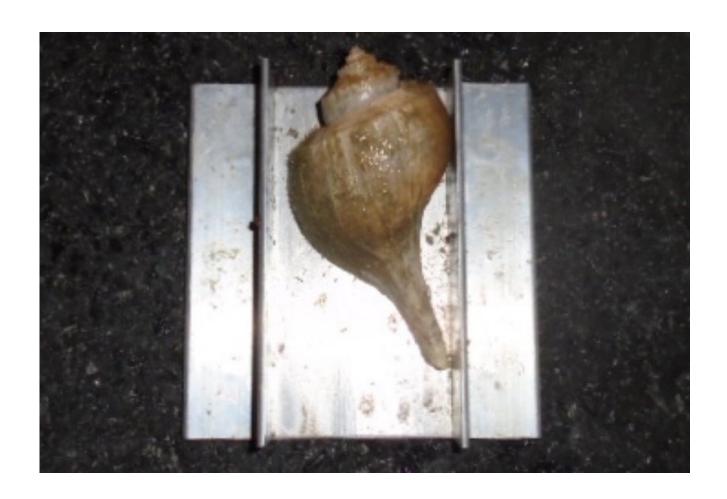
#### Massachusetts Environmental

#### Police seize catch of illegal undersized conch

"On the night of Tuesday, October 29, 2019, a commercial fisherman was inspected off-loading its catch to a Rhode Island-based dealer.

Of the twelve (12) totes of whelk (colloquially referred to as "conch") that were inspected, it was determined over 75% of the total catch was under the minimum size retention limit of 3-inches. In addition, the Rhode Island dealer was found to be without a valid Massachusetts commercial dealer permit.

The entire catch was seized and the undersized product was returned to the waters. The investigation remains ongoing."



## Winslow School, New Bedford Police Chief Cordeiro and PBIS Ambassadors enjoy 1st annual Fall Festival

"Winslow students enjoyed their first Fall Festival today.

They earned this wonderful school-wide incentive by following their school-wide expectations. The PBIS Team (Positive Behavioral Interventions and Supports) put on this event to encourage students to continue to do their best and follow the 3 B's (Be Responsible, Be Respectful & Be Ready to Learn).

Chief Cordeiro, PBIS Parents, and PBIS Ambassadors of Kindness volunteered to help run each station to ensure all students had a terrific time."-Kris Nightingale Pires.



UMass Dartmouth releases study of regional marine

#### science and technology sector

U.S. Economic Development Administration-supported analysis by UMass Dartmouth Public Policy Center offers guidance to build sector across SouthCoast, Cape Cod, and Rhode Island

"Accelerating the Marine Science and Technology Corridor" along the SouthCoast of Massachusetts and throughout Cape Cod and Rhode Island was the focus as more than 150 leaders from industry, higher education, and government gathered at UMass Dartmouth today. The meeting, the activities leading up to it, and the next steps are being funded by a three-year \$600,000 grant by the U.S. Economic Development Administration (EDA).

Today's event, which marked the end of Year 1 of the EDA grant, featured the release of a UMass Dartmouth Public Policy Center study entitled, "Charting the Course: A Regional Assessment of the Marine Science and Technology Sector in Southeastern New England," which will be used to develop a strategic plan to build the marine economy of the region.

"There is an ocean of opportunity calling for our leadership and partnership to chart the course forward, and I know that together, we can answer this call," UMass Dartmouth Chancellor Robert E. Johnson said. "Thanks to the Economic Development Administration's support, we now know the cornerstones necessary to grow a vibrant, job-creating marine economy in this region, and can develop a coherent, sustainable strategy built on our strengths."

The meeting featured remarks by Congressmen William Keating and Congressman Joseph Kennedy, an update on offshore wind development, a presentation on Portugal's BlueTech Accelerator, and a panel discussion on undersea defense research.

"Southeastern Massachusetts has a long history as an oceanbased economy," said Congressman Keating. "It's fitting that our region with this vibrant history is now evolving into the nation's leader in the blue economy sector. With the forecast predicting that over the next half century the blue economy will grow at twice the average rate as the rest of the economy, Southeastern Massachusetts has all the fundamentals in place to move forward with great success. Thank you to UMass Dartmouth for being a leader in our expansion of the blue economy in our region."

"No region in this country is better prepared to build a Blue Economy than the South Coast of Massachusetts," said Congressman Kennedy. "With pristine natural resources, world class academia and a relentless workforce, we stand on the frontlines of a clean energy future that can protect our environment, build our local economies and bring down energy costs for families and small businesses. Through the continued support of the EDA and the findings of this report, we will lift up this industry and the communities that rely on it."

The Public Policy Center report analyzes the Marine Science and Technology (MST) sector in Southeastern New England (SENE), a region composed of Bristol, Plymouth, Barnstable, Dukes, and Nantucket counties in Massachusetts and all of Rhode Island. The sector consists of 115 companies and 21 public and nonprofit research organizations that are geographically distributed throughout the region, primarily along coastal waters. There are two areas of concentration, including one around southern Rhode Island where the Naval Underwater Warfare Center and Raytheon are located, and one around Falmouth, Massachusetts, where the Woods Hole Oceanographic Institution is located.

Located at the center of the region is the 8,200-student main campus of UMass Dartmouth as well as the university's School of Marine Science and Technology in New Bedford and Center for Innovation and Entrepreneurship in Fall River.

Additionally, there are approximately 50 additional coastal-

and ocean-related public and nonprofit organizations whose primary mission is advocacy, entrepreneurship, K-12 education, monitoring, or environmental protection.

The full research report includes an assessment of research strengths and opportunities, a workforce analysis that identifies current and future high priority occupations, and an analysis of opportunity areas and challenges for the MST sector going forward. Ten clear implications for action emerged from the Public Policy Center's analysis:

- · Build on the MST sector's strengths by connecting traditional maritime industries to existing and emerging scientific developments and technological opportunities.
- · Redouble efforts to advocate for federal funding.
- · Organize and respond to the threats presented by climate change and other threats to the Blue Economy.
- Focus educational and workforce development efforts on both emerging and long-standing gaps in the regional labor force
- · Reduce barriers that inhibit collaboration between regional research institutions and private industry.
- $\cdot$  Yield more economic value from the regional MST research enterprise.
- · Reimagine and transform the regional support systems designed to promote entrepreneurship.
- Educate the investor community.
- · Align the region's research capacity with emerging Marine Science and Technology opportunities.
- Learn from the mistakes of other industry cluster initiatives.

Following the symposium, guided by the findings of the Public Policy Center report, UMass Dartmouth in collaboration with the SouthCoast Development Partnership and the region's planning agencies, will convene an industry Corridor Alliance to position the region as an international blue-tech cluster driven by collaboration, innovation, and education. The Corridor Alliance will develop a 10-year strategy for the

marine science and tech corridor, including programmatic activities to brand the region, expand the workforce, and drive innovation.

The full Public Policy Center report can be found here.

### Repeat New Bedford Drug and Gun Defendant Sentenced to Prison

A 27-year-old repeat offender from New Bedford who was arrested twice within a matter of eight months on drug and firearm-related offenses was sentenced to five-and-a-half to nine years in state prison Wednesday afternoon in Fall River Superior Court, Bristol County District Attorney Thomas M. Quinn III announced.

Rahquan Bailey pleaded guilty to indictments charging him with carrying an illegal firearm with two prior convictions, trafficking in excess of 200 grams of cocaine, unlawful possession of ammunition and two counts of possession of cocaine to distribute-subsequent offense.

On February 22, 2017 the defendant was the target of a search warrant executed by New Bedford Police at his apartment at 244 Davis Street. Police recovered 10 bags of cocaine, 48 rounds of ammunition, \$3505 in cash, a digital scale and packaging materials.

While out on bail awaiting final disposition on the aforementioned case, the defendant was stopped by members of the FBI Gang Task Force in New Bedford after he drove through

a stop sign. A Massachusetts State Police Trooper observed a plastic bag in the defendant's mouth and forced him to spit it out. The bag contained seven twists of crack cocaine. When the defendant was removed from his vehicle, the Trooper noticed the handle of a firearm underneath the driver's seat. The firearm, a semi-automatic .22 caliber handgun, was loaded with 10 round of ammunition. Police also seized \$4,897 from the defendant during the stop.

While being held, a jail call was intercepted where the defendant was talking to a woman in cryptic language stating that his "food" is in the van and "people need to eat." Believing that the lingo used by the defendant was code for drug activity, Troopers went to work and located a truck parked outside of an address associated with the defendant in New Bedford. A woman, later determined to be the woman on the phone with the defendant, was observed unsuccessfully trying to enter into the van. The vehicle was later secured, a search warrant was granted, and the vehicle was searched. More than 200 grams of cocaine was seized.

The case was prosecuted by Assistant District Attorney Patrick Driscoll and the state prison sentence was imposed by Judge Raffi Yessayan.

"This defendant is a repeat offender who is dealing large amounts of drugs while carrying a loaded illegal firearm. He also was obtaining a significant amount of proceeds from selling illegal drugs based on the amount of money seized in these cases. This is another example of a defendant who is engaging in very serious criminal activity and is a danger to the community," District Attorney Quinn said.

## The SouthCoast's Very First Bed-Building Event with Local Southern Mass. Credit Unions a Success

On October 29, nearly 80 volunteers from 15 local credit unions joined forces and built 40 beds for local children in need. As part of the Cooperative Credit Union Association's (CCUA) Southern Massachusetts Chapter, St. Anne's Credit Union was overjoyed to host the SouthCoast's very first bed-building event to benefit the Massachusetts Coalition for the Homeless' (Coalition) A Bed for Every Child initiative. The Coalition specifically works to bridge the gap in children's lives and collaborates across the state to provide free and newly-crafted beds (and a place to dream) for children with limited access to necessities. Volunteers spent the afternoon assembling, sanding and staining new beds that Catholic Social Services will distribute locally in Fall River.

A special thanks to the all participating credit unions who volunteered to make this event a success: Goldmark Federal Credit Union, New Bedford Credit Union, PCT Federal Credit Union, Santo Christo Federal Credit Union, Southern Mass Credit Union, St. Anne's Credit Union, St. Anthony of Padua Federal Credit Union and Taunton Federal Credit Union.

About the Cooperative Credit Union Association: The Cooperative Credit Union Association is a regional trade organization serving as the voice for nearly 200-member credit unions located primarily throughout Delaware, Massachusetts, New Hampshire, and Rhode Island. CCUA members hold combined assets in excess of \$45 billion and serve a collective membership base of more than 2.3 million consumers. It's on

behalf of these member credit unions that CCUA advocates before Congress and state legislatures, regulatory bodies and the general public through its Better Values—Better Banking consumer awareness campaign. In addition to advocacy, CCUA also engages its members with an array of industry resources, from compliance assets and marketing support to vetted products and service providers; an array of educational workshops and conferences; and a variety of communication channels that include a daily e-newsletter, live and recorded video programs, and a quarterly magazine focused on CCUA's advocacy initiatives. For more information, visit www.CCUA.org.

About Massachusetts Coalition for the Homeless: The mission of the Massachusetts Coalition for the Homeless is to eradicate homelessness from the commonwealth of Massachusetts. It aims to meet this mission through advocacy, developing and maintaining membership and support, public education, and creation of programs and initiatives to empower all people in Massachusetts to have a place to call home. Learn more at mahomeless.org.

About A Bed for Every Child: A Bed for Every Child is an initiative of the Massachusetts Coalition for the Homeless that distributes new twin beds to children living in poverty throughout Massachusetts. Since its inception, the program has delivered more than 7,000 beds. Learn more at www.abedforeverychild.org.

#### Massachusetts State Troopers

### and a Good Samaritan locate two missing children this morning

An observant motorist and State Troopers working a detail this morning located two children who were missing in Boston.

At about 9:15 a.m., Trooper Brian Donaghey and Trooper Justin DeLosh were working a detail on Gallivan Blvd at Morton Street in Boston when a motorist stopped and reported that she believed she recognized a child at the bus stop nearby who fit the description of a 14-year-old who was reported missing by Boston Police.

The troopers approached the juvenile, received his identifying information, and confirmed with dispatch that this was that missing child. They reached out to BPD, who arrived on scene and transported the juvenile to school.

At about 10:00 a.m. at this same location, Trooper Donaghey heard a Be-On-The-Lookout (BOLO) on the radio regarding another missing child, this one being seven years old. The trooper thought that he saw the child walking down the street so he left his post and circled the block in an effort to investigate.

The trooper didn't immediately find the child, but when he got back to his post and reported his search to Lieutenant Mark Lombardi, who was also working the detail, he was told by Lieutenant Lombardi that he saw a child fitting that description nearby and within sight. The trooper approached the child, determined that he was that missing child, and contacted BPD who transported the child home safely.

# New Bedford Firefighters union President states blackouts are putting firefighters, residents at risk

The following was written by Thomas Carreiro, President New Bedford Firefighters, Local 841:

"First, I would like to express my condolences to the family of Ms. Barboza. As firefighters, we always believe that we can save everyone, through our efforts but we know in our hearts that is not always possible. The first arriving members to the fire that afternoon risked their lives but despite their efforts could not prevent the tragic outcome.

In the media, the efforts of the firefighters were described in the following manner:

"Lt. Kevin Cormier and Firefighter Christopher Mount, of Ladder Company 4, conducted a search of the three-family dwelling, and were able to quickly locate and evacuate Barboza, the lone occupant of the residence."

A more accurate and complete description of the efforts would be the following:

"Upon arrival fire was venting out of a 3rd-floor window indicating that flashover had already occurred inside the apartment. Because of the possibility that there may be an occupant the Chief ordered Ladder 4 to conduct a search. Lt

Cormier and Firefighter Mount forced entry and without the protection of a charged line, Engine 8 was blacked out, advanced to the 3rd floor.

Encountering heavy fire and smoke they proceeded to search the apartment under deteriorating conditions. They were able to find Ms. Barboza and pass her off to members of Engine 7 who had arrived sometime after Ladder 4. Lt. Cormier and Firefighter Mount then used Engine 7's hoseline to attack the fire, protecting Ms. Barboza and the members of Engine 7 as they continued the rescue down the stairs."

When asked about this fire the Mayor provided the following quotes:

- 1) "I asked the chief and he said it didn't matter."
- 2) "We asked the chief. The response time was within parameters. The blackouts continue to be something that we have to do because of fiscal pressures on the city. But the reality is, it hasn't affected responsiveness."

While the members of Local 841 are sympathetic to the "tough choices" demanded by the "fiscal pressures" that New Bedford is facing, we do not believe that it is appropriate to mislead the public in order to make the tough choices appear easy. Because Engine 8 was "blacked out," Lt.Cormier and Firefighter Mount had to search without the protection of a charged line. This activity is one of the most hazardous that any firefighter can attempt. Searching without a charged line can also increase the time it takes to find victims. (Because of the extraordinary efforts of Lt. Cormier and Firefighter Mount that did not occur in this case but it may in the next case.)

To quote from a recommendation made by the National Institute of Occupational Health and Safety (NIOSH), which investigates Firefighter fatalities:

"Fire departments should develop SOPs to ensure that a charged hoseline is either advanced with the search and rescue crew or

is operated by another firefighter providing the team with protection while entering hazardous or potentially hazardous areas containing fire. A firefighter is taking a substantial risk when entering a burning structure without a charged hoseline or protection from one. The only justification for risking a fire fighter's life is present when there is a real chance to save another person's life."

While it is perhaps technically accurate to state that "blackouts" haven't affected responsiveness, it is clear that blackouts affect the effectiveness of that response as well as the danger that firefighters face during that response.

In addition, while it is not explained, we assume that the "parameters" that the Mayor is referring to is derived from the NFPA Guidelines (NFPA 1710) which recommends 15 Firefighters within 8 minutes and the 1st Engine in 4 minutes. What is not explained, by the Mayor, is that this guideline is for a 2-story single-family home with no basement and no exposures. This residence did not meet that standard and would have required additional resources. As noted by a recent report commissioned by the city (FACETS).

"In a general sense, the housing stock in New Bedford is older and more dense than the typical Massachusetts town. The southern, central, and western sections of the city were developed many decades ago and these residential areas include many wooden frame and multi—unit residences.

These occupancies typically range from one-family structures to as many as twelve units in a single detached structure. Older construction (typically of "balloon frame") carries additional concerns when combating a hostile fire within the structure. Balloon frame structures, built long ago, utilize long timbers for the external walls which permit fire to communicate freely and rapidly from each level of the home to adjacent, and even non-adjacent, levels. Many of these structures have combustible siding and are constructed with

narrow passages between them, creating additional fire spread hazards. ... 90% of the area committed to residential housing is occupied by multi-family and/or high-density housing."

For the type of housing stock typical in New Bedford, the NFPA recommends 20-25 firefighters within 8 minutes. It is clear from the Mayor's public comments that he wants a Fire Department that has fewer fire stations as well as fewer firefighters on the apparatus in those stations.

The members of Local 841 ask that as the public debate takes place on what type of fire department the citizens of New Bedford want, that all of the facts are presented to the public honestly and in the proper context. The safety of the citizens of New Bedford, as well as the firefighters who are sworn to protect them, will depend on the outcome."

Statement of New Bedford Fire Chief Paul Coderre regarding response to Coffin Avenue Fire